



Tomaž Kokot

Date of birth: 18 March 1988 | **Gender:** Male
| **Nationality:** Slovene

WORK EXPERIENCE

Executive Director

FlawlessCode d.o.o.

15 January 2014 - 31 March 2021

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- Leading and managing a team
 - Leading, coordinating and directing the company's activities
 - Coordinating the work of all organisational units
 - Leading the company's financial operations
 - Concluding agreements or legal foundations
 - Carrying out other tasks by authorisation of the director
 - Leading the rationalisation of the company's operations
 - Managing the restructuring or reorganisation of the company
 - Managing the expansion of the company to new markets and new market sectors
 - Managing the introduction of new technologies
 - Introducing completely new business models
 - Lobbying for company interests
 - Communicating with the media and other groups
 - Effective company reputation management
 - Implementing the Scrum work method
 - Implementing the ITIL work method
 - Internal auditor for ISO 9001:2015
 - Internal auditor for ISO/IEC 27001

CEO

TOS, Tomaž Kokot s.p.

9 July 2009 - 5 February 2015

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- Producing desktop and web applications
 - Planning databases
 - Managing web platforms
 - Managing online shops in foreign countries: Austria, Italy, Croatia and Hungary
 - Managing purchasing and sales
 - Leading and managing a team
 - Leading, coordinating and directing the company's activities
 - Leading the company's financial operations
 - Concluding agreements or legal foundations
 - Leading the rationalisation of the company's operations
 - Managing the restructuring or reorganisation of the company
 - Managing the expansion of the company to new markets and new market sectors
 - Managing the introduction of new technologies

Researcher

University of Maribor, Faculty of Economics and Business

1 March 2010 – 30 September 2020

 Budapest, Hungary

Research to comparatively analyse the prices of 500 services in Slovenia and Hungary.

Researcher

University of Maribor, Faculty of Economics and Business


22 March 2010 - 30 September 2010

 Trieste, Italy

Research to comparatively analyse the prices of 500 services in Slovenia and Italy.

Lecturer


Alma Mater Europaea – ECM
15 December 2020 – Present

 Maribor, Slovenia

Subject: Development and planning of web solutions for SMEs

Director


IKT, Tomaž Kokot s.p.
13 September 2016 - Present

 Celje, Slovenia

Leading, coordinating and directing the company's activities

President of the council of Dom dr. Jožeta Potrča Poljčane nursing home

Dom dr. Jožeta Potrča Poljčane
21 October 2016 - 10 October 2018

 Poljčane, Slovenia

President of the council of Dom dr. Jožeta Potrča Poljčane nursing home. The home has approximately 350 residents and 250 employees.

President of the council of Dom upokojevcev Šmarje pri Jelšah nursing home


Dom upokojevcev Šmarje pri Jelšah
16 August 2017 – Present

 Šmarje pri Jelšah, Slovenia

President of the council of Dom upokojevcev Šmarje pri Jelšah nursing home. The home has approximately 214 residents and 140 employees.

Vice-Chairman of the Supervisory Board of Borzen, operater trga z elektriko, d.o.o.


Borzen, operater trga z elektriko, d.o.o.
12 June 2020 – Present

 Ljubljana, Slovenia

Vice-Chairman of the Supervisory Board of Borzen, operater trga z elektriko, d.o.o.
The principal activity of Borzen is the implementation of public service obligation relating to the organisation of the electricity market.

Vice-Chairman of the Audit Committee of Borzen, operater trga z elektriko, d.o.o.


Borzen, operater trga z elektriko, d.o.o.
20 August 2020 – Present

 Ljubljana, Slovenia

Vice-Chairman of the Audit Committee of Borzen, operater trga z elektriko, d.o.o.
The principal activity of Borzen is the implementation of public service obligation relating to the organisation of the electricity market.

Chairman of the Supervisory Board of Pošta Slovenije d.o.o.


Pošta Slovenije, d.o.o.
17. March 2021

 Maribor, Slovenia

Chairman of the Supervisory Board of Pošta Slovenije d.o.o.

General Manager Ad Interim of Pošta Slovenije d.o.o.

Pošta Slovenije, d.o.o.
1 April 2021 – Present


 Maribor, Slovenia

Leading the Pošta Slovenije group which is one of the leading partners for the business enterprise sector. As a universal postal service provider, we guarantee access to postal services in line with statutory requirements.

EDUCATION AND TRAINING


University of Maribor, Faculty of Economics and Business

Bachelor's degree in economics (UN)
2011

 Razlagova ulica 14, Maribor, Slovenia


University of Maribor, Faculty of Economics and Business

Master's degree in economics and business
2018

 Razlagova ulica 14, Maribor, Slovenia

Alma Mater Europaea – ECM

Doctoral program - Project management
2018 – Present

 Slovenska ulica 17, Maribor, Slovenia

Pearson VUE

ITIL 4 Foundation
2020

Certificate obtained


University of Maribor - Faculty of Education

Pedagogical and adult education training
6 January 2012 - 28 June 2012

 Koroška cesta 160, Maribor, Slovenia

Slovenian Research Agency (ARRS)

Researcher in a research organisation - ARRS 53020
1 June 2016 – Present

 Bleiweisova cesta 30, Ljubljana, Slovenia

Bureau Veritas

Internal ISO 9001:2015 auditor
2020 – Present

Bureau Veritas

Internal ISO/IEC 27001 auditor
2020 – Present

NEBRA, družba za davčno in gospodarsko svetovanje nepremičnine in inženiring, d.o.o.

Certificate of competence to become a member of a supervisory or management board
31 January 2017

LANGUAGE SKILLS

Mother tongue

Slovene

Other languages

English

Listening comprehension



B2

Reading comprehension



B2

Spoken interaction



B2

Spoken production



B2

Writing







B2

German

Listening comprehension



B2

Reading comprehension  B2
Spoken interaction  B2
Spoken production  B2
Writing  B2

DIGITAL SKILLS AND KNOWLEDGE

Other

Use of Agile, Kanban, Scrum
JIRA programme
Project management
Problem-solving
Communication
MS Office (Word, PowerPoint, Excel)
Capable of both independent and teamwork
positive form of communication
Use of computer and managing files
Experience of team management
Experience of department management
Team leadership
Project leadership

ORGANISATIONAL SKILLS

Organisational skills

Leading and coordinating the business operations on the Slovenian, German and Belgian markets.

PROFESSIONAL COMPETENCIES

Professional competencies

Responsibility, accuracy, analytical thinking, perseverance, communications and presentation skills, practical thinking, creativity, rapid adaptability, innovativeness, complete independence at work, team player

PUBLICATIONS

The prices of services ratios in Slovenia and Hungary

2012 | <https://plus.si.cobiss.net/opac7/bib/11394332> | Integrations, networks and companies in the light of the new world order: a professional monograph

Razmerja cen storitev na primeru Slovenije in Madžarske

The prices of services ratios in Slovenia and Hungary

Bekő, Jani; Kokot, Tomaž

Type of material - article - constituent part

Year - 2012

Language - Slovene

COBISS.SI-ID-11394332

What's it like working in business?

2015 | <https://plus.si.cobiss.net/opac7/bib/12031004> | Economics study course newsletter. ISSN 2232-5824 (2015). - pp. 43-46

What's it like working in business?

Kokot, Tomaž

Type of material - article - constituent part

Year - 2015

Language - Slovene

COBISS.SI-ID--12031004

ALL ABOUT PEOPLE 2021: Digital Transformation in Science, Education and Arts

2021 | <https://conference.almamater.si/?lang=en> | International conference All about people.

Presentation of lecture: Using VOSviewer to explore job satisfaction and motivational factors with increasing productivity in project organized IT company.

AWARDS AND RECOGNITIONS

Name of the day: Tomaž Kokot

24 April 2015 | DELO d.d.

NAME OF THE DAY | ENTREPRENEURIAL STARS | LifeSal

PROJECTS

IT system for banks overhaul

2014 – Present

Leading and managing a team in the development and implementation process:

- online portal for customers
- documentation system
- signing documents
- maintenance of the pending payments system
- system for managing and exchanging credit contracts between banks and borrowers
- managing and analysing large amounts of information
- robotisation and automatisisation of processes

We are carrying out projects for a bank from Germany which deals with 2,750,000 natural and legal persons.

IT system overhaul for the Bavarian Ministry of Justice

2015 – Present

Leading and managing a team to develop and introduce a process of automatic verdict writing for the client: Bavarian Ministry of Justice

Recognising road signs for the needs of autonomous vehicles

2020 – Present

Leading and managing a team to develop and introduce the recognition of road signs for the needs of self-driving cars for a German vehicle manufacturer.

DRIVING LICENCE

	A
	B

HOBBIES AND INTERESTS

Musical instruments: piano, guitar and saxophone.

Beekeeping

Cultivating plants

Hillwalking

Basketball

Football

CONFERENCES AND SEMINARS

IPMA International Project Management Association

February 2020 | Vienna

Presentation of research: The link between job satisfaction and motivational factors with increasing productivity in IT project oriented companies.

SOCIAL AND POLITICAL ACTIVITIES

President of the Poljčane Youth Club

10 September 2007 – 7 November 2015 | Poljčane

President of the Poljčane Youth Club

NETWORKS AND MEMBERSHIPS

SDH accreditation to be a member of a supervisory or management board.

20 January 2020 – Present Ljubljana

Accreditation obtained from SDH to be a member of a supervisory or management board.

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