



## Sebastijan Gostenčnik

---

Date of birth: 31 October 1974 | (+386) 51628518 | [gostencnik.sebastijan@gmail.com](mailto:gostencnik.sebastijan@gmail.com) |

Ruška cesta 144, 2345 Bistrica ob Dravi, Slovenija

### WORK EXPERIENCE

---

16 September 2021 to present – Maribor, Slovenia

**MEMBER OF THE EXECUTIVE MANAGEMENT – POŠTA SLOVENIJE, D. O. O.**

---

5 May 2020 to 15 September 2021 – Maribor, Slovenia

**DIRECTOR OF FINANCE AND ACCOUNTING – POŠTA SLOVENIJE, D. O. O.**

---

- Management of employees in the organisational unit, and the planning, coordination, optimisation and control of work in the organisational unit
- Monitoring of the organisational unit's performance and the timely implementation of proactive measures
- Management of process ownership
- Assessment of financial position and control over financial-accounting operations
- Preparation of final accounts and corporate income tax statement
- Drafting and management of financial plans, and the efficient use of resources
- Coordination of work during audits of operations, and during tax and other inspections of the company's operations
- Control over the management of corporate financial and credit risks
- Management of financial debt and associated corporate risks
- Implementation of the company's business policy

1 January 2020 to 15 September 2021 – Maribor, Slovenia

**DIRECTOR OF CONTROLLING – POŠTA SLOVENIJE, D. O. O.**

---

- Management of employees in the organisational unit, and the planning, coordination, optimisation and control of work in the organisational unit
- Monitoring, analysis, reporting and timely notification of deviations, and the implementation of proactive measures concerning the performance of Pošta Slovenije Group companies
- Provision of support for operations and projects to achieve changes, and for the pursuit of strategic policies
- Review, reporting, coordinating and controlling the compilation of the annual report, business plan, and long-term and medium-term plans
- Review of and reporting on corporate risk management
- Participation in processes of structural changes within the Pošta Slovenije Group
- Implementation of the company's business policy

1 April 2016 to 1 January 2020 – Maribor, Slovenia

**FINANCE AND ACCOUNTING SPECIALIST – POŠTA SLOVENIJE, D. O. O.**

---

- Compilation of annual reports
- Preparation of calculations
- Preparation of information regarding operations

17 June 2013 to 22 February 2016

**HEAD OF CONTROLLING – MLM, D. D., OREŠKO NABREŽJE 9, SI-2000**

---

- Organisation, management and coordination of the work of the controlling group
- Drafting of the company's strategic and operational plans
- Drafting of documents for the strategic restructuring of the company
- Compilation of annual reports
- Monitoring of financial and production KPIs
- Monitoring of OEE

- 
- Preparation of analyses and argumentation in the event of deviations from plans
  - Compilation of business reports and support of management in reporting and decision making
  - Preparation of product calculations and the monitoring of costs by key product (tendered, planned, post-calculation)
  - Preparation, development and assessment of business and financial plans and forecasts
  - Preparation of instructions for the drafting of company-level plan
  - Valuation of investments
  - Planning and controlling of expenses by cost centre
  - Coordination of work of project teams and project management
  - Drafting of investment plans and projects
  - Project management (KROP 2012 – enhancement of company's development departments)

Maribor, Slovenia

1 January 2002 to 16 June 2013

**HEAD OF CONTROLLING FOR MLM, D. D. – MLM STORITVE, D. O. O.**

---

- Organisation and management of controlling processes
- Drafting of the company's strategic and operational plans
- Compilation of annual reports
- Drafting of investment plans and projects
- Optimisation of system for monitoring of financial and production KPIs
- Preparation of product calculations and the monitoring of costs by key product (tendered, planned, post-calculation)
- Preparation of analyses and argumentation in the event of deviations from plans
- Compilation of business reports and support of management in reporting and decision making
- Preparation, development and assessment of business and financial plans and forecasts
- Preparation of instructions for the drafting of company-level plan
- Valuation of investments
- Planning and controlling of expenses by cost centre
- Coordination of work of project teams and project management
- Participation in SiEVA project (development hub of Slovenian automotive industry)
- Drafting of projects to secure European funds: SiEVA, KROP 2011 and RIP 09 (direct initiatives for joint development-investment projects)

Maribor, Slovenia

1 June 2001 - 31 December 2001

**CONTROLLER OF OPERATIONS FOR MLM, D. D. – MLM STORITVE, D. O. O.**

---

- Compilation of annual reports
- Drafting of investment plans and various projects
- Preparation of product calculations and the monitoring of costs by key product (tendered, planned, post-calculation)
- Establishment of a system for monitoring the achievement of financial and production KPIs
- Preparation of analyses and argumentation in the event of deviations from plans
- Compilation of business reports and support of management in reporting and decision making
- Preparation, development and assessment of business and financial plans and forecasts
- Valuation of investments
- Planning and controlling of expenses by cost centre
- Coordination of work of project teams and project management

Maribor, Slovenia

## **EDUCATION AND TRAINING**

---

1 October 1995 to 6 March 2001 – Maribor, Slovenia

**BACHELOR'S DEGREE IN ECONOMICS: MAJOR IN CASH OPERATIONS AND FINANCE** – University of Maribor, Faculty of Economics and Business, Razlagova 14

---

1 October 1993 to 21 November 1995 – Maribor, Slovenia

**ECONOMIST: MAJOR IN MARKETING** – University of Maribor, Faculty of Economics and Business, Razlagova 14

---

6 March 2012 to 8 March 2012 – Ljubljana, Slovenia

**CERTIFICATE OF QUALIFICATIONS FOR MEMBERS OF SUPERVISORY BOARDS OR MANAGEMENT BOARDS**  
– Planet GV, Železna cesta 18

---

17 June 2015 – Maribor, Slovenia

**CERTIFICATE: ADVANCED EXCEL TOOLS** – B2 izobraževanje in informacijske storitve, d. o. o.

---

---

1 September 1989 to 1 September 1993 – Maribor, Slovenia  
**SECONDARY SCHOOL GRADUATE** – general secondary school (II. gimnazija Maribor)

---

## LANGUAGE SKILLS

---

**Mother tongue:** SLOVENE

**Other languages:**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
<b>ENGLISH</b>	C1	C1	B2	B1	B2
<b>GERMAN</b>	C1	C1	B1	B1	B1
<b>CROATIAN</b>	C2	C2	C2	C2	C2
<b>SERBIAN</b>	C2	C2	C2	C2	C2
<b>BOSNIAN</b>	C2	C2	C2	C2	C2

Levels: A1 and A2: basic user; B1 and B2: independent user; C1 and C2: proficient user

## ORGANISATIONAL SKILLS

---

### Organisational skills

---

- o Management of the company-procurator, MLM Alutec, d. o. o., Bugojno, Bosnia and Herzegovina
- o Management of team of employees at company (area of controlling)
- o Organisation of the work of the controlling department
- o Organisation and coordination of work in the drafting of operational and strategic bases for business decisions
- o Coordination of work in the drafting of organisational and project-related instructions
- o Management of and participation in various projects (RIP 09, KROP 2011, KROP 2012, SiEVA, etc.)
- o Professional and organisational skills
- o Organisation and management of trips and family events at the company

## COMMUNICATION AND INTERPERSONAL SKILLS

---

### Communication and interpersonal skills

---

Teaching and lecturing competences (use of contemporary communication approaches in the teaching process)

## PROFESSIONAL COMPETENCIES

---

### Professional competencies

---

- o Establishment of the controlling system at MLM, d. d.
- o Participation in the upgrading of the information system at MLM, d. d. and within the Pošta Slovenije Group
- o Management of various projects at MLM, d. d. (KROP 2011, KROP 2012, RIP09, SiEVA, etc.)
- o Participation in the Metal Knowledge Network project
- o Participation in the project aimed at the local management of MLM, d. d.'s warehouse
- o Participation in the project to set up the SAP system within the Pošta Slovenije Group

## **STATEMENT OF AGREEMENT WITH APPOINTMENT**

I, Sebastijan Gostenčnik, born 31 October 1974, personal ID no. 3110974500192, residing at Ruška cesta 144, 2345 Bistrica ob Dravi, hereby consent to my appointment as a member of the Supervisory Board of Intereuropa, Globalni logistični servis, d. d. in accordance with the resolution adopted at the General Meeting of Shareholders of .....

## **STATEMENT OF NO CRIMINAL RECORD**

I, Sebastijan Gostenčnik, born 31 October 1974, personal ID no. 3110974500192, residing at Ruška cesta 144, 2345 Bistrica ob Dravi, hereby declare, in the sense of the provisions of Article 255 of the Companies Act (ZGD-1), that:

- I am not a member of another management or supervisory body of Intereuropa, Globalni logistični servis, d. d.;
- I have not been convicted of a crime of an economic nature, a crime involving an employment relationship or social security, a crime involving legal transactions, a crime involving property, or a crime involving the environment or natural resources;
- no security measures have been imposed against me disqualifying me from pursuing a profession; and
- I have not been ordered by a court, as a member of a management or supervisory body of a company against which bankruptcy proceedings have been initiated, to pay damages to creditors in accordance with the provisions of the law governing the financial operations of companies that relate to liabilities for damages.

I hereby declare that there are no other circumstances that would, according to the provisions of the Companies Act, prevent my appointment to the function of member of the Supervisory Board of Intereuropa, Globalni logistični servis, d. d.

Maribor, 8 October 2021

Sebastijan Gostenčnik  
[signature]

# Certificate

Mr

**Sebastijan Gostenčnik**

has received a certificate of

**QUALIFICATIONS FOR MEMBERS OF SUPERVISORY BOARDS  
OR MANAGEMENT BOARDS**

from 6 March 2012

to 8 March 2012

Ljubljana, 8 March 2012

Managing Director  
Planet GV:  
Dr Daniela Brečko  
[signature]

